

**UNAUDITED CONDENSED INTERIM CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER
COMPREHENSIVE INCOME**

	For the three months ended December 31,		
	2023		2022
	US\$'000	S\$'000	S\$'000
Revenue	120,434	158,804	176,671
Employee benefits expense	(74,472)	(98,199)	(114,810)
Depreciation and amortization expense	(8,112)	(10,696)	(10,672)
Rental and maintenance expense	(1,819)	(2,398)	(2,690)
Recruitment expense	(1,943)	(2,562)	(3,404)
Transport and travelling expense	(328)	(432)	(666)
Telecommunication and technology expense	(2,411)	(3,179)	(3,271)
Interest expense	(453)	(597)	(549)
Other operating expense ⁽¹⁾	(5,039)	(6,644)	(9,472)
Share of profit from an associate	-	-	4
Interest income	2,666	3,515	1,426
Other operating income	1,140	1,503	395
Profit before income tax	29,663	39,115	32,962
Income tax expense	(5,419)	(7,146)	(7,952)
Profit for the period	24,244	31,969	25,010
<i>Item that will not be reclassified to profit or loss:</i>			
Remeasurement of retirement benefit obligation	(36)	(47)	924
<i>Item that may be reclassified subsequently to profit or loss:</i>			
Exchange differences on translation of foreign operations	(8,313)	(10,961)	(16,179)
Total comprehensive income for the period	15,895	20,961	9,755

Profit attributable to:

- Owners of TDCX Inc.	24,242	31,967	25,010
- Non-controlling interests	2	2	-
	<u>24,244</u>	<u>31,969</u>	<u>25,010</u>
<u>Total comprehensive income attributable to:</u>			
- Owners of TDCX Inc.	15,893	20,959	9,755
- Non-controlling interests	2	2	-
	<u>15,895</u>	<u>20,961</u>	<u>9,755</u>
Basic earnings per share (in US\$ or S\$) ⁽²⁾	0.17	0.22	0.17
Diluted earnings per share (in US\$ or S\$) ⁽²⁾	0.17	0.22	0.17

⁽¹⁾ We reported foreign exchange gains or losses, as applicable, on a net basis for the relevant period under the “other operating expense” line item.

⁽²⁾ Basic and diluted earnings per share

	For the three months ended December	
	31,	
	2023	2022
Weighted average number of ordinary shares for the purposes of basic earnings per share	144,210,719	144,921,462
Weighted average number of ordinary shares for the purposes of diluted earnings per share	144,210,719	144,921,462